

OFFICE OF
THE DIRECTOR GENERAL OF POLICE, RAJASTHAN

No: **3672**

Date: **21-07-2026**

NOTIFICATION

**ENGAGEMENT OF YOUNG PROFESSIONALS IN RAJASTHAN POLICE
ON CONTRACT BASIS**

Rajasthan Police invites applications from interested dynamic and motivated young professionals for engagement purely on contract basis, for a fixed period of one (01) year, in the following areas.

- Crime Data Analysis – 01 post
- Monitoring of implementation of Naveen Nyay Samhitas – 01 post
- Road Safety – 01 post
- Drug Control – 01 post
- AI in Policing – 01 post

Such young professionals, interested in taking up the assignments in the afore-suggested domain areas would gain unparalleled exposure and experience in the domain of police work, would contribute to policy formulation, data analysis and monitoring, and would develop a deep understanding of policing and governance frameworks.

The details of the positions, including job profile, essential educational qualifications, and requisite experience are as given below.



NAME OF THE POSITION	YOUNG PROFESSIONAL – CRIME DATA ANALYST	
NO. OF POSITIONS	One (01)	
AGE LIMIT	Candidates should be below 32 years of age as on the last date of receipt of application.	
ROLE SUMMARY	He shall be responsible for analysing state-wide crime data, with a primary focus on crimes against women and children. The role involves identifying crime patterns, generating actionable insights, and preparing analytical reports to support evidence-based decision-making and strategic policy formulation. The selected candidate will work closely with stakeholders to improve crime monitoring, trend analysis, and data-driven policing initiatives.	
EDUCATIONAL QUALIFICATION	• B.E./B.Tech; OR • Professional degree in Computer Science, Information Technology, Cyber Security, or Data Analytics.	
EXPERIENCE	Minimum 01 year of professional experience in Big Data Analytics, or related fields.	
JOB PROFILE / KEY RESPONSIBILITIES	• Collect, clean, and consolidate state-wide crime data from CCTNS, ICJS, and other departmental databases. • Conduct trend, pattern, and hotspot analysis with special focus on crimes against women and children. • Prepare monthly/quarterly analytical reports, district-wise comparative assessments, and visual dashboards for senior management. • Provide data-driven inputs for crime review meetings and strategy formulation at PHQ and Police Range level. • Coordinate with SCRB/DCRBs for data quality, standardization, and timely reporting. • Develop predictive indicators and early-warning inputs for emerging crime trends.	
PREFERRED SKILLS	• Strong analytical and problem-solving abilities. • Proficiency in data analysis and reporting tools. • Experience of working with large data-sets, and preparing analytical reports. • Knowledge of statistical techniques and data visualization. • Ability to present complex analytical findings clearly. • Attention to detail and commitment to data quality. • Ability to work collaboratively with cross-functional teams.	
REMUNERATION	Rs. 45,000/- per month (consolidated).	

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NAME OF THE POSITION	YOUNG PROFESSIONAL - MONITORING OF IMPLEMENTATION OF NAVEEN NYAY SAMHITAS
NO. OF POSITIONS	One (01)
AGE LIMIT	Candidates should be below 32 years of age as on the last date of receipt of application.
ROLE SUMMARY	He shall be responsible for monitoring the implementation and compliance of the Naveen Nyay Samhitas across the State. The role involves creating compliance dashboards, tracking implementation progress, identifying gaps, and preparing reports to support informed decision-making and effective governance.
EDUCATIONAL QUALIFICATION	• Preferably LL.M. OR • B.A. LL.B., B.B.A. LL.B., or any equivalent Integrated five-year programme.
EXPERIENCE	Minimum 01 year of professional experience with a registered law firm handling criminal matters.
JOB PROFILE / KEY RESPONSIBILITIES	• Monitor district-wise implementation of the Naveen Nyay Samhitas (BNS, BNSS, and BSA) across the State. • Design, build and maintain compliance dashboards on statutory timelines for e-summons, mandatory videography, forensic team visits, and time-bound investigation milestones. • Identify gaps in adoption, analyse non-compliance patterns, and prepare periodic compliance reports for senior management. • Assist in drafting SOPs, circulars, advisories and training material relating to the Naveen Nyay Samhitas. • Track judicial pronouncements and Government of India guidelines on the Naveen Nyay Samhitas and prepare actionable briefs. • Liaise with the Prosecution, Judiciary, and FSL data streams through ICJS, for end-to-end monitoring.
PREFERRED SKILLS	• Knowledge of the Naveen Nyay Samhitas and related legal provisions. • Experience in compliance monitoring and legal reporting. • Ability to develop dashboards and analyse compliance data. • Strong analytical and documentation skills. • Strong communication and stakeholder coordination abilities. • Proficiency in Microsoft Excel, Power BI, or similar reporting tools.
REMUNERATION	Rs. 45,000/- per month (consolidated).

2

NAME OF THE POSITION	YOUNG PROFESSIONAL – ROAD SAFETY DATA ANALYST
NO. OF POSITIONS	One (01)
AGE LIMIT	Candidates should be below 32 years of age as on the last date of receipt of application.
ROLE SUMMARY	He shall be responsible for analysing road accident data, identifying trends and risk factors, recommending evidence-based interventions, and supporting the planning and implementation of road safety programmes. The role will assist decision-makers through data-driven insights aimed at reducing road accidents and improving road safety.
EDUCATIONAL QUALIFICATION	• B.E./B.Tech; OR • M.Sc. or Post Graduate Diploma in Management; OR • Professional degree in Data Analytics. (Preference would be given to candidates having undergone the above-mentioned programmes Highway Engineering as a core subject.)
EXPERIENCE	Minimum 01 year of professional experience in Data Analytics or related fields.
JOB PROFILE / KEY RESPONSIBILITIES	• Analyse road accident data from iRAD/eDAR and police records, to identify black spots, high-risk corridors, and accident-prone time bands. • Recommend targeted Engineering, Enforcement, and Education (3E) interventions. • Support planning and monitoring of road safety campaigns, special enforcement drives, and awareness programmes. • Coordinate with PWD, Transport, NHAI, Health and other stakeholder departments. • Monitor compliance with directions of the Hon'ble Supreme Court of India Committee on Road Safety, and the State Road Safety Council. • Prepare periodic progress reports, dashboards, and presentations, on accident reduction targets.
PREFERRED SKILLS	• Strong analytical and problem-solving skills. • Knowledge of road safety and traffic data analysis. • Proficiency in Microsoft Excel, Power BI, SQL, or similar analytical tools. • Experience in dashboard creation and report preparation. • Attention to detail and commitment to data quality.
REMUNERATION	Rs. 45,000/- per month (consolidated).

2
1

NAME OF THE POSITION	YOUNG PROFESSIONAL – DRUG CONTROL DATA ANALYST
NO. OF POSITIONS	One (01)
AGE LIMIT	Candidates should be below 32 years of age as on the last date of receipt of application.
ROLE SUMMARY	He shall be responsible for analysing narcotics-related data to identify trends, patterns, and emerging threats. The role involves generating actionable insights, recommending enforcement strategies, and supporting data-driven initiatives to strengthen drug control and law enforcement operations.
EDUCATIONAL QUALIFICATION	• B.E./B.Tech; OR • M.Sc. or Post Graduate Diploma in Management; OR • Professional degree in Data Analytics.
EXPERIENCE	Minimum 01 year of professional experience in Data Analytics or related fields.
JOB PROFILE / KEY RESPONSIBILITIES	• Analyse NDPS seizures, arrests and case data, to map trafficking routes, hot-spots, and inter-state/inter-district linkages. • Prepare network analysis of repeat offenders, financiers, and organized syndicates, to support targeted enforcement. • Provide analytical support for NCORD framework coordination at State and district levels. • Track financial investigations, property attachment and forfeiture actions, under the NDPS Act and PITNDPS detentions. • Support coordination of demand-reduction, de-addiction and public awareness initiatives, with concerned departments. • Prepare enforcement strategy inputs, dashboards, and periodic reports for senior management.
PREFERRED SKILLS	• Strong analytical and problem-solving skills. • Knowledge of narcotics enforcement and crime data analysis. • Proficiency in Microsoft Excel, SQL, Power BI, or similar analytical tools. • Experience in dashboard creation and analytical reporting. • Excellent communication and stakeholder coordination skills.
REMUNERATION	Rs. 45,000/- per month (consolidated).

2

NAME OF THE POSITION	YOUNG PROFESSIONAL – ENABLING AI IN POLICING
NO. OF POSITIONS	One (01)
AGE LIMIT	Candidates should be below 32 years of age as on the last date of receipt of application.
ROLE SUMMARY	He shall be responsible for exploring, evaluating, and implementing Artificial Intelligence solutions to strengthen predictive policing and digital investigations. The role involves analysing crime and operational data, identifying AI-driven use cases, developing analytical insights, and supporting law enforcement agencies in leveraging emerging technologies for improved policing outcomes.
EDUCATIONAL QUALIFICATION	• B.E./B.Tech; OR • Professional degree in Artificial Intelligence, or Machine Learning.
EXPERIENCE	Minimum 01 year of professional experience in Artificial Intelligence or related fields.
JOB PROFILE / KEY RESPONSIBILITIES	• Identify, evaluate and pilot Artificial Intelligence tools for predictive policing, video analytics, facial recognition, and digital investigations. • Prepare use-case documents, feasibility studies, proof-of-concept designs, and vendor/technology assessments. • Support development of AI-enabled dashboards, chatbots and decision-support systems for police units. • Assist in framing data governance, privacy and ethical-use guidelines, for AI deployment in policing. • Coordinate with technical partners, academia, and industry, for AI projects and capacity building.
PREFERRED SKILLS	• Knowledge of Artificial Intelligence and Machine Learning concepts. • Experience in Predictive Analytics and data-driven decision-making. • Proficiency in Microsoft Excel, SQL, Python, Power BI, or similar analytical tools. • Strong analytical and problem-solving skills. • Ability to present complex analytical findings in a clear and concise manner.
REMUNERATION	Rs. 45,000/- per month (consolidated).

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SELECTION PROCESS

Appointment to the above positions of Young Professionals will be made on contractual basis, in accordance with the RTPP Rules, and the policies of the Rajasthan Police. Selection of applicants will be made through a suitability assessment, comprising of a written test, practical test, and interview.

TERMS AND CONDITIONS OF ENGAGEMENT

- Selected candidates would be engaged on a full-time contractual basis for a fixed period of one (01) year, and the candidate shall not take up any other assignment with any other agency, organisation, or employer, during the period of engagement with Rajasthan Police.
- The consolidated remuneration of the Young Professional shall be fixed at Rs. 45,000/- per month. The selected candidate shall not be paid any other financial benefits such as Medical Reimbursement, HRA, Transport Allowance etc., except the consolidated remuneration mentioned above.
- The place of posting will be at Police Headquarters, Jaipur, and selected candidates will work under the guidance and supervision of officers of Rajasthan Police. Selected candidates will be assigned tasks, at the discretion of Rajasthan Police, as per requirements, from time to time.
- During the period of engagement, selected candidates may come across information of important/confidential nature. No information available with, or gathered by the selected candidates during the period of their engagement, shall be divulged to anyone in any manner. All selected candidates will have to furnish a Declaration of Fidelity and Secrecy in the format prescribed by Rajasthan Police.
- On completion of the fixed tenure of one (01) year, selected candidates shall return all materials, files, data, e-mails, passwords, and any other information (in paper or soft copy) in their possession, and shall sign an undertaking in the prescribed format that they shall not divulge any information that they have come across while working with Rajasthan Police, to anyone, in any manner whatsoever, at any time, even after leaving the assignment.
- No TA/DA shall be given to candidates for attending the written test/practical test/interview, or towards expenditure incurred to join the position specified.
- The Young Professional shall be entitled to leave at the rate of 1.5 days for each completed month on a pro-rata basis, with no accumulation of leave.



The engagement is purely on contract basis, and shall not confer any right for permanent absorption or appointment, on regular basis with Rajasthan Police. The engagement of the selected candidate may be terminated by Rajasthan Police by giving 10 days notice. The engagement may also be terminated in the case of eventualities like (a) the selected candidate is unable to address the assigned work; (b) the quality of work performed is not to the satisfaction of Rajasthan Police; (c) the selected candidate fails in timely achievement of the work plan; and (d) the selected candidate is found lacking in honesty and integrity.

- The selected candidate may also terminate the engagement by serving a notice period of 10 days.

APPLICATION PROCESS

Interested and eligible persons may apply in the format enclosed is Atinexure-1.

Online applications may be sent, within 15 days of the date of this publication in newspapers, to Rajasthan Police e-mail ID adgp.reorganisation@rajpolice.gov.in

In case of applications sent via e-mail, the entire application should be scanned and saved as a single PDF, and the subject of the e-mail should be "Application for the post of Young Professionals in Rajasthan Police from (name of the applicant)".

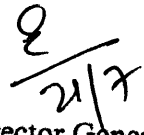
Offline applications, may be submitted in an envelope super scribing "Application for the post of Young Professionals in Rajasthan Police", at Room No. 217, Second Floor, Police Headquarters, Lalkothi, Jaipur, Rajasthan-302015.

All applications should invariably contain the following, in the specified order:

- (i) application format duly filled in;
- (ii) index of the documents;
- (iii) copies of supporting documents as required vide this notification;

Each page of the application, including supporting documents, should be duly signed and numbered.

Applicants/interested persons are advised to peruse the departmental website regularly. In case of any changes in this notification, the said changes would be displayed on the departmental website.


Additional Director General of Police
(Crime) Rajasthan.

ANNEXURE-I

FORMAT OF APPLICATION

RAJASTHAN POLICE

APPLICATION FORM FOR ENGAGEMENT AS
YOUNG PROFESSIONAL ON CONTRACT BASIS

1. Name:
2. Date of Birth:
3. Age as on last date of receipt of application:
4. Post/Task Area applied for:
5. Contact Details:
 - a. Postal Address:
 - b. E-mail Id:
 - c. Telephone No.:

6. Educational Qualification (from Senior Secondary onwards):

Year of passing	Certificate/Degree	School/Institution/University attended	Percentage marks obtained

7. Work Experience:

Organisation	From	To	Duration*	Designation	Description of duties

* Total duration of experience post passing the essential qualification.

8. Details of Two References (Name and contact details to be given):

9. Language Skills:

It is submitted that the above information is true to the best of my knowledge and belief.

Date:

Signature of applicant

Kindly attach self-attested copies of the following:

- Proof of identity issued by concerned professional body of which the candidate is a member / Govt. IDs like PAN, Aadhaar, Driving Licence, Voter ID, etc.;
- Proof of Date of Birth;
- All mark sheets of final examinations mentioned in the application;
- Certificates of any other educational qualification;
- Experience Certificate from employer for the period claimed (on letter-head of employer with contact details) / Appointment Letter with salary certificates for the entire period of experience;
- Undertaking of self-employment, if applicable.

The engagement is purely on contract basis, and shall not confer any right for permanent absorption or appointment, on regular basis with Rajasthan Police. The engagement of the selected candidate may be terminated by Rajasthan Police by giving 10 days notice. The engagement may also be terminated in the case of eventualities like (a) the selected candidate is unable to address the assigned work; (b) the quality of work performed is not to the satisfaction of Rajasthan Police; (c) the selected candidate fails in timely achievement of the work plan; and (d) the selected candidate is found lacking in honesty and integrity.

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